

Privacy Policy

Privacy Policy

As Partners within the St. James's Place Wealth Management Partnership, we provide personal, face to face wealth management advisory services to St. James's Place clients. St. James's Place acts as principal to the Partnership, and ensures that any wealth management services that we provide to you are delivered in accordance with the applicable regulatory requirements. St. James Place is also responsible for managing any complaints made by you in respect of the services we provide.

This Privacy Policy explains when and why we collect your personal information as part of our provision of wealth management services, and also explains how we use your information. If requested, we will provide you with a copy of this Privacy Policy for your records.

"We", "Us" "Our" refers to the Partner named on this website.

Where St. James's Place uses your personal data, for example by conducting audits of Partners and dealing with any complaints that you may have, this will be governed by St James's Place Privacy Policy. The St. James's Place Privacy Policy can be found <u>https://www.sjp.co.uk/site-services/privacy</u>

1. About us 🕨

1	In order for us to deliver such financial services and deal with any correspondence that may
	arise, we need to collect and process personal information. This makes us a "data controller".
	Apex Financial Services on this website will be acting as data controller of your
	persona I information, jointly with St. James's Place Wealth Management.

2.

3. Our processing of your personal information ►

¹ Depending on our relationship with you (whether you are a prospective or existing client or a business partner), we will collect and use different personal information about you for different reasons.

Sometimes we will request or receive "special categories of personal information" (which is information relating to your health, genetic or biometric data, criminal convictions, sex life, sexual orientation, racial or ethnic origin, political opinions, religious or philosophical beliefs, and trade union membership). For example in order to better understand your current and potential future circumstances and recommend appropriate financial investments, we may need access to information about your health. Details about your health might also be needed for us to make reasonable adjustments when providing our services to you.

We also use details of any unspent criminal convictions for fraud prevention purposes.

Where you provide personal information to us about other individuals (for example, members of your family or other dependents) we will also be data controller of their personal information and responsible for protecting their personal information and using it appropriately. This notice will therefore apply to those individuals and you should refer them to this notice.

In order to make this notice as user friendly as possible, we have split it into different sections. Please click on the section below that best describes your relationship with us.

1	Prospective clients►						
2	This section will apply if you are a prospective client and we will need certain informatic						
	about you to carry out pre-client identification and compliance checks and to set you up as						
	a client on the St. James's Place client relationship management system.						
	What personal information may we collect? ►						
3	• General information such as your name, address, phone numbers and email addresses,						
	date of birth and gender.						
	Identification information including passport, driving licence, national identity card (for						
	non-UK nationals), government issued ID verification and address verification documen						
	such as council tax letters, bank statements and evidence of benefit entitlement.						
	• Employment information such as job title, employment history and professional						
	accreditations.						
	Financial information:						
	o Bank details						
	 Financial reviews (fact finds) 						

	o Information relating to your personal finances such as your financial liabilities and							
	assets, income and outgoings							
	$_{ m o}$ Information obtained from carrying out identification checks and checking							
	sanction lists and politically exposed persons (PEP) screening, including							
	bankruptcy orders.							
	Information relevant to the services we provide such as:							
	 previous and current investments 							
	 information about your lifestyle 							
	 attitude to investment risk 							
	 existing plan details 							
	o objectives							
	 copies of your will 							
	 information about any trusts you have 							
	Information about your family including information about your dependants.							
	• Information such as IP address and browsing history obtained through our use of cookies.							
	You can find more information about this in our cookies policy in section 7 below.							
	Information obtained during telephone recordings.							
	 Information we may have gather from publicly available sources such as the electoral roll, 							
	internet search engines and social media sites such as LinkedIn where you have been							
	flagged as a PEP and we need to carry out enhanced due diligence.							
2	What special categories of personal information may we collect? ►							
3	Details about any criminal convictions and any related information which have been							
	obtained from our sanctions checks and PEP screening. This will include information							
	relating to any offences or alleged offences you have committed or any court sentences							
	which you are subject to.							
	• We may collect details about your health which are relevant to your application (e.g. as							
	part of a pension or income protection need we may ask you about any medical							
	conditions that affect you to establish whether you are deemed to be a vulnerable clier							
	or where you have disclosed such information to us because it explains your risk appetite							
	for investments.							
	In limited circumstances, we may also collect other special categories of data as detailed							
	on a separate consent form.							

2	How will we collect your personal information? ►							
3	We will collect information directly from you when:							
	• you enquire about or apply to receive our wealth management services; and							
	• you contact us by email, telephone and through other written and verbal							
	communications.							
	We will also collect your personal information from:							
	• Publically available sources such as the electoral roll, court judgments, insolvency							
	registers, internet search engines and social media sites.							
	• St. James's Place group companies who will process your personal data in accordance							
	with their Privacy Policy which can be found at www.sjp.co.uk/site-services/privacy							
2	What will we use your personal information for? ►							
	There are a number of reasons we use your personal information and for each use we need							
	to have a "lawful basis" to do so.							
	We will rely on the following "Lawful Basis" when we process your "personal information":							
	We need to use your personal information to enter into the client agreement, for example							
	we need to use your personal information to assess whether we can provide services to							
	you and to set you up as a client on the St. James's Place client relationship management							
	system.							
	• We have a legal or regulatory obligation to use such personal information. For example,							
	our regulators require us to hold certain records of our dealings with you and we ar							
	required to report to St. James's Place on our relationship with you.							
	• We have a valid business reason to use your personal information and which is necessa							
	for our everyday business operations and activities, for example to keep records of							
	investments and the reasoning behind such investments, to maintain business records,							
	to carry out due diligence, to review our business models and undertake strategic and							
	operational business analysis.							
	In each case we assess our need to use this personal information for these purposes							
	against your rights to privacy to ensure we are protecting your rights.							
	When we use your "special categories of personal information", we must have an additional							
	"lawful basis" and we will rely on the following lawful basiss in these circumstances:							

- You have given your explicit consent to our use of your special categories of personal information. In some cases we are not able to offer you certain advice or financial products unless we have your health information.
- There is a substantial public interest such as prevention and detection of fraud.
- We need to use such special categories of personal information to establish, exercise or defend legal rights, such as when we are facing legal proceedings or want to bring legal proceedings ourselves.
- It is in the substantial public interest to comply with regulatory requirements relating to unlawful acts and dishonesty – such as carrying out fraud, credit and anti-money laundering checks

3	Purpose for processing ►		wful Basis for using your rsonal information ►		wful Basis for using your special tegories of personal information
_	To verify your information.	•	It is necessary to enter into or perform your client agreement. We have a valid business reason (to verify your identity).	•	You have given us your explicit consent. It is in the substantial public interest to prevent or detect unlawful acts (where we suspect fraud). We need to establish, exercise or defend legal rights.
Ī	To comply with our legal	•	We need to use your	•	We need to use your
	or regulatory obligations.		information in order to comply with our legal obligations.	•	information in order to establish, exercise or defend legal rights. It is in the substantial public interest to prevent or detect unlawful acts (where we suspect fraud).
ſ	To set you up as a client	•	It is necessary to	•	You have given us your explicit
	on client relationship		enter into or perform		consent.

management systems		your client	•	It is in the substantial public
and to communicate with		agreement.		interest to prevent or detect
		-		·
you in respect of your	•	We have a valid		unlawful acts (where we
application and service		business reason (to		suspect fraud).
preferences.		establish you as a		
		client).		
For business purposes	•	We have a valid	•	You have given us your explicit
and activities including		business reason (to		consent.
maintaining business		run our business	•	We need to use your
records, file keeping and		efficiently and		information in order to
strategic business		effectively).		establish, exercise or defend
planning.				legal rights.
To provide marketing	•	You have given us	•	Not applicable
information where you		your explicit consent.		
have provided your				
consent.				
To provide marketing	•	We have a valid	•	Not applicable
information by post, by		business reason (to		
telephone and in other		send you selected		
circumstances where we		communications		
don't require your		about other products		
consent.		and services we offer)		
To provide improved	•	We have a valid	•	You have given us your explicit
quality, training and		business reason (to		consent.
security (for example,		develop and improve		
through recorded or		the products and		
monitored phone calls to		services we offer).		
our contact numbers, or				
carrying out customer				
satisfaction surveys).				

2	Who will we share your personal information with? ►						
3	We will not sell or transfer your personal information to anyone unless we have a valid						
	purpose as set out above and we will only disclose it to the following parties:						
	Other Partners within the Partnership to provide specialist services where we do not have						
	the authorisation to carry out certain activities such as high risk investments and you shall						
	deal directly with that Partner for that specific advice.						
	• St. James's Place group companies, who will process your personal data in accordance						
	with their Privacy Policy which can be found at www.sjp.co.uk/site-services/privacy.						
	Third parties who provide sanctions checking services including Experian.						
	Compliance consultants including the Consulting Consortium.						
	Financial crime and fraud detection agencies.						
	Our regulators including the Financial Conduct Authority and the Financial Ombudsman						
	Service.						
	• Selected third parties in connection with any sale, transfer or disposal of our business.						
	Our insurers.						
	The police, HMRC and other crime prevention and detection agencies.						
	Third parties including self-employed contractors who we have entered into contractual						
	arrangements with to provide services we need to carry out our everyday business						
	activities such as business administration, partner support specialists who assist us with						
	day to day business operations, document management providers, back office system						
	providers, storage warehouses, IT suppliers, actuaries, auditors, lawyers, outsourced						
	business process management providers, our subcontractors and tax advisers.						

1	Existing clients ►								
2	This section will apply if you currently receive wealth management services from us. This								
	section will set out how we use your information.								
	What personal information may we collect? ►								
3	General information such as your name, address, phone numbers and email addresses								
	date of birth and gender.								
	Identification information including passport, driving licence, national identity card (for								
	non-UK nationals), government issued ID verification and address verification documents								
	such as council tax letters or bank statement and evidence of benefit entitlement.								
	• Employment information such as job title, employment history and professional								

accreditations.

- Financial information:
 - o Bank details
 - Financial reviews (fact finds)
 - Information relating to your personal finances such as your financial liabilities and assets, income and outgoings
- Information obtained from carrying out identification checks and checking sanction lists and politically exposed persons (PEP) screening, including bankruptcy orders or where you have been flagged as a PEP.
- Information relevant to the services we provide, such as:
 - previous and current investments
 - o information about your lifestyle
 - o attitude to investment risk
 - o existing plan details
 - o objectives
 - copies of your will
 - o information about any trusts you have
- Information contained in client review meeting records and file notes
- Information contained in any records held by previous independent financial advisers (otherwise known as IFAs) with whom you were previously a client and which have been transferred to us when that IFA was acquired by St. James's Place group companies.
- Information about your family including information about your dependants.
- Information obtained during telephone recordings where applicable.
- Information such as IP address and browsing history obtained through our use of cookies. You can find more information about this in our cookies policy in section 7 below.
- Your marketing preferences and details of your customer experience with us.
- Information which we have gathered from publicly available sources such as the electoral roll, internet search engines and social media sites where you have been flagged as a PEP and we need to carry out enhanced due diligence.

2	What special categories of information will we collect? ►					
3	•	Details about any criminal convictions and any related information which have been				
		obtained from our sanctions checks and PEP screening. This will include information				
		relating to any offences or alleged offences you have committed or any court sentences				

which you are subject to.

	which you are subject to.						
	• We may collect details about your health which are relevant to your application (e.g. as						
	part of a pension need we may ask you about any medical conditions that affect you to						
	establish whether you are deemed to be a vulnerable client or where we are applying for						
	income protection insurance we will need to ask you about any medical conditions and						
	information about lifestyle choices such as whether you drink alcohol or smoke so that						
	appropriate insurance can be obtained) or where you have disclosed such information						
	to us because it explains your risk appetite for investments.						
	• In limited circumstances, we may also collect other special categories of data as detailed						
	on a separate consent form.						
2	How will we collect your personal information? ►						
	We will collect information directly from you when:						
	• you register to receive our services and complete and return to us all applicable						
	application forms; and						
	• you contact us by email, telephone and through other written and verbal						
	communications.						
	We will also collect your personal information from:						
	• Publicly available sources such as the electoral roll, court judgments, insolvency registers,						
	internet search engines and social media sites.						
	• Any records held by previous independent financial advisers (otherwise known as IFAs)						
	with whom you were previously a client and any advisers of that IFA which have been						
	transferred to us when that IFA was acquired by St. James's Place group companies.						
	St. James's Place group companies.						
	• Third parties such as Experian who provide anti money laundering and fraud prevention						
	services who we have appointed to carry out electronic ID checks, sanctions and						
	politically exposed persons checking services.						
2	What will we use your personal information for? ►						
	There are a number of reasons we use your personal information and for each use we need						
	to have a "lawful basis" to do so.						
	We will rely on the following "Lawful Basis" when we process your "personal information":						

- We need to use your personal information to enter into or perform the client agreement that we hold with you. For example, we need to use your personal information to provide our services, to arrange and implement recommendations, review your ongoing suitability of current arrangements and handle claims.
- We have a legal or regulatory obligation to use such personal information. For example, our regulators require us to hold certain records of our dealings with you.
- We have a valid business reason to use your personal information which is necessary for our everyday business operations and activities, for example to keep records of investments and the reasoning behind such investments, to maintain business records, to carry out due diligence, to review our business models and undertake strategic and operational business analysis.

In each case we assess our need to use this personal information for these purposes against your rights to privacy to ensure we are protecting your rights.

When we use your "special categories of personal information", we must have an additional "lawful basis" and we will rely on the following Lawful Basis in these circumstances:

- You have given your explicit consent to our use of your special categories of personal information. In some cases we are not able to offer you certain advice or financial products unless we have your relevant health information.
- There is a substantial public interest such as prevention and detection of fraud.
- We need to use such special categories of personal information to establish, exercise or defend legal rights, such as when we are facing legal proceedings or want to bring legal proceedings ourselves.

3	Purpose for processing ►		Lawful Basis for using your personal information ►		Lawful Basis for using your special categories of personal information ►	
	To carry out identification	•	It is necessary to enter into	٠	It is in the substantial public	
	checks and checks		your client agreement.		interest to prevent or	
	against sanction lists and	•	We have a valid business		detect unlawful acts	
	politically exposed		reason (to carry out		(where we suspect fraud).	
	persons (PEP) screening		necessary compliance	•	We need to establish,	
			checks).		exercise or defend legal	

	• We have a legal and	rights.
	regulatory obligation.	• You have given us your
		explicit consent.
To verify your information	• It is necessary to enter into	You have given us your
throughout the course of	or perform your client	explicit consent.
our services.	agreement.	• It is in the substantial publ
	• We have a legal and	interest to prevent or
	regulatory obligation.	detect unlawful acts
	• We have a valid business	(where we suspect fraud)
	reason (to verify your	• We need to establish,
	identity and to undertake	exercise or defend legal
	client due diligence	rights.
	throughout the course of	
	our relationship).	
To set you up as a client	• It is necessary to enter into	You have given us your
on the St. James's Place	or perform your client	explicit consent.
client relationship	agreement.	• It is in the substantial pub
management system	• We have a valid business	interest to prevent or
and to communicate	reason (to establish you	detect unlawful acts
with you in respect of	as a client).	(where we suspect fraud)
your service preferences.		
To provide services in	• It is necessary to enter into	• You have given us your
accordance with your	or perform your client	explicit consent.
client agreement.	agreement.	• We need to use your
	• We have a valid business	information in order to
	reason (to ensure that we	establish, exercise or
	fulfil our contractual	defend legal rights.
	obligations to clients).	
To arrange and	• It is necessary to enter into	You have given us your
implement any of our	or perform your client	explicit consent.
recommendations e.g.	agreement.	• We need to use your
investing into certain	• We have a valid business	information in order to
funds or arranging a	reason (to ensure that we	establish, exercise or

product or insurance	fulfil our contractual	defend legal rights.
policy for you.	obligations to clients).	
To carry out annual	• It is necessary to enter into	You have given us your
reviews and reviews of	or perform your client	explicit consent.
ongoing suitability of your	agreement.	• We need to use your
current arrangements	• We have a valid business	information in order to
	reason (to ensure that we	establish, exercise or
	are providing appropriate	defend legal rights.
	services according to your	
	circumstances).	
To prevent and	• It is necessary to enter into	We have a substantial
investigate fraud.	or perform your client	public interest to prevent
	agreement.	fraud
	• We have a valid business	• We need to use your
	reason (to prevent and	information in order to
	detect fraud and other	establish, exercise or
	financial crime).	defend legal rights.
To comply with our legal	• We need to use your	We need to use your
or regulatory obligations.	information in order to	information in order to
	comply with our legal	establish, exercise or
	obligations.	defend legal rights.
		• It is in the substantial public
		interest to prevent or
		detect unlawful acts
		(where we suspect fraud).
To communicate with	• It is necessary to enter into	We need to use your
you and resolve any	or perform your client	information in order to
complaints that you	agreement.	establish, exercise or
might have.	• We have a valid business	defend legal rights.
	reason (to communicate	
	with you, record and	

	investigate complaints	
	and ensure that	
	complaints are handled	
	appropriately).	
	• We need to use your	
	information in order to	
	comply with our legal and	
	regulatory obligations.	
To provide improved	• We have a valid business	You have given us your
quality, training and	reason (to develop and	explicit consent.
security (for example,	improve the products and	
through recorded or	services we offer).	
monitored phone calls to		
our contact numbers, or		
carrying out customer		
satisfaction surveys).		
For business purposes	• We have a valid business	You have given us your
and activities including	reason (to run our	explicit consent.
maintaining business	business efficiently and	• We need to use your
records, file keeping and	effectively)	information in order to
strategic business		establish, exercise or
planning.		defend legal rights.
To apply for and claim on	We have a valid business	We need to use your
our own insurance.	reason (to maintain	information in order to
	appropriate insurance)	establish, exercise or
		defend legal rights.
To provide marketing	You have given us your	Not applicable
information where you	explicit consent.	
have provided your		
consent.		

To provide marketing	•	We have a valid business	•	Not applicable
information by post, by		reason (to send you		
telephone and in other		selected communications		
circumstances where we		about other products and		
don't require your		services we offer)		
consent.				

2	Who will we share your personal information with? ►
3	We will not sell or transfer your personal information to anyone unless we have a valid
	purpose as set out above and we will only disclose it to the following parties:
	• Other Partners within the Partnership to provide specialist services where we do not have
	the authorisation to carry out certain activities such as high risk investments and you shall
	deal directly with that Partner for that specific advice.
	• Third parties who provide a service in relation to the management of your investments or
	facilitate the arrangement of products we recommend such as product providers,
	portfolio and fund managers, insurers where you are buying income protection products.
	Where we have shared your personal information with these third parties, they will also be
	a data controller and responsible for how they use your personal information. Their uses
	of your personal information will be governed by their own fair processing notices.
	• St. James's Place group companies who will process your personal data in accordance
	with their Privacy Policy which can be found <u>www.sjp.co.uk/site-services/privacy</u>
	• Third parties who provide sanctions checking services including Experian.
	Compliance consultants including the Consulting Consortium
	Financial crime and fraud detection agencies.
	• Our regulators including the Financial Conduct Authority and the Financial Ombudsman
	Service.
	• Selected third parties in connection with any sale, transfer or disposal of our business.
	Our insurers.
	• The police, HMRC and other crime prevention and detection agencies. Third parties and
	self-employed contractors who we have entered into contractual arrangements with to
	provide services we need to carry out our everyday business activities such as business
	administration, partner support specialists who assist us with day to day business
	operations, document management providers, back office system providers, secure login

and email providers, storage warehouses, IT suppliers, actuaries, auditors, lawyers, outsourced business process management providers, our subcontractors and tax advisers.

1	Clients' family members, business associates or beneficiaries >		
0	This section will exply if your personal information has been provided to us by a client to		
2	This section will apply if your personal information has been provided to us by a client to		
	explain their lifestyle and approach to investments and wealth management (for example if		
	you are a spouse or partner, dependant mentioned in a will or trust document, another		
	beneficiary a business partner) and will set out how we use your information.		
	What personal information may we collect? ►		
3	• General information such as your name, address, phone numbers and email addresses,		
	date of birth and gender.		
	Your relationship to our client.		
	• Financial information relating to your financial liabilities, such as a property portfolio which		
	is owned jointly between you and our client.		
	• Any information which is relevant to the services we provide for our client.		
2	What special categories of personal information may we collect? ►		
3	• We may collect details about your physical and mental health which are relevant to your		
	the services we provide for our client (for example where you are the client's partner and		
	you have a medical condition which means that you are unable to work and therefore our		
	client has a higher need for investment return and a lower risk appetite).		
	• Information contained in any records held by previous independent financial advisers		
	(otherwise known as IFAs) with whom your family member or business associate was		
	previously a client and which have been transferred to us when that IFA was acquired by		
	St. James's Place group companies.		
	• In limited circumstances, we may also collect information concerning your sex life or		
	sexual orientation for example where you are in a civil partnership with our client.		
2	How will we collect your personal information? ►		
3	Directly from our client.		
	• From documents directly provided to us by our client, such as wills or trust documents		
	where you are listed as a dependant or employment related documents and you are		
	listed as a business partner of our client.		

	• From any records held by previous independent financial advisers (otherwise known as
	IFAs) with whom your family member or business associate was previously a client and
	from any advisers of that IFA which have been transferred to us when that IFA was
	acquired by St. James's Place group companies.
	St. James's Place group companies.
2	What will we use your personal information for? ►
	There are a number of reasons we use your personal information and for each use we need
	to have a "lawful basis" to do so.
	We will rely on the following "Lawful Basis" when we process your "personal information":
	• We have a legal or regulatory obligation to use such personal information. For example,
	our regulators require us to hold certain records of our dealings with you.
	• We have a valid business reason to use your personal information which is necessary for
	our everyday business operations and activities, for example to keep records of
	investments and the reasoning behind such investments, to maintain business records,
	to carry out due diligence, to review our business models and undertake strategic and
	operational business analysis.
	In each case we assess our need to use this personal information for these purposes
	against your rights to privacy to ensure we are protecting your rights.
	When we use your "special categories of personal information", we must have an additional
	"lawful basis" and we will rely on the following Lawful Basis in these circumstances:
	• You have given your explicit consent to our use of your special categories of personal
	information which may have been provided to us by your family member, spouse, partner
	or business associate who is our client.
	• There is a substantial public interest such as prevention and detection of fraud.
	• We need to use such special categories of personal information to establish, exercise or
	defend legal rights, such as when we are facing legal proceedings or want to bring legal
	proceedings ourselves.

3	Purpose for processing ►	Lawful Basis for using your personal information >	Lawful Basis for using your special categories of personal information ►
	To provide services to our	• We have a valid business	You have given us your
	clients	reason (to fulfil our	explicit consent and this
		contractual obligations to	has been provided to us
		our clients and advise on	by our client.
		the most appropriate	
		investments for their	
		personal circumstances)	
	To prevent and	• We have a valid business	• We have a substantial
	investigate fraud.	reason (to prevent and	public interest to prevent
		detect fraud and other	fraud
		financial crime).	• We need to use your
		• We need to use your	information in order to
		information in order to	establish, exercise or
		comply with our legal	defend legal rights.
		obligations.	
	To comply with our legal	We need to use your	We need to use your
	or regulatory obligations.	information in order to	information in order to
		comply with our legal	establish, exercise or
		obligations.	defend legal rights.
			• It is in the substantial
			public interest to prevent
			or detect unlawful acts
			(where we suspect fraud).
	For business purposes	We have a valid business	You have given us your
	and activities including	reason (to run our business	explicit consent and this
	maintaining business	efficiently and effectively)	has been provided to us
	records, file keeping and		by our client.
	strategic business		• We need to use your
	planning.		information in order to
			establish, exercise or

		defend legal rights.
To provide marketing	• You have given us your	Not applicable
information where you	explicit consent.	
have provided your		
consent.		
To provide marketing	• We have a valid business	Not applicable
information by post, by	reason (to send you	
telephone and in other	selected communications	
circumstances where we	about other products and	
don't require your	services we offer)	
consent.		

2	Who will we share your personal information with? ►
3	We will not sell or transfer your personal information to anyone unless we have a valid
	purpose as set out above and we will only disclose it to the following parties:
	Other Partners within the Partnership to provide specialist services where we do not have
	the authorisation to carry out certain activities such as high risk investments and you shall
	deal directly with that Partner for that specific advice.
	• Third parties who provide a service in relation to the management of our client's
	investments or facilitate the arrangement of products we recommend such as product
	providers, portfolio and fund managers, insurers where our client is buying income
	protection products. Where we have shared your personal information with these third
	parties, they will also be a data controller and responsible for how they use your personal
	information. Their uses of your personal information will be governed by their own fair
	processing notices.
	• St. James's Place group companies, who will process your personal data in accordance
	with their Privacy Policy which can be found <u>www.sjp.co.uk/site-services/privacy</u>
	Compliance consultants including the Consulting Consortium
	Financial crime and fraud detection agencies.

- Our regulators including the Financial Conduct Authority and the Financial Ombudsman Service.
- Selected third parties in connection with any sale, transfer or disposal of our business.
- Our insurers.
- The police, HMRC and other crime prevention and detection agencies. Third parties and self-employed contractors who we have entered into contractual arrangements with to provide services we need to carry out our everyday business activities such as business administration, partner support specialists who assist us with day to day business operations, document management providers, back office system providers, secure login and email providers, storage warehouses, IT suppliers, actuaries, auditors, lawyers, outsourced business process management providers, our subcontractors and tax adviser

1	Other business partners ►			
·				
2	If you are a business partner such as a products provider, portfolio or fund manager or			
	contractor who carries out business functions on our behalf, this section will be relevant to			
	you and sets out our uses of your personal information.			
	What personal information may we collect? ►			
3	• General information such as your name, address, business phone numbers and email			
	addresses.			
	• Employment information such as job title, business cards and professional accreditations.			
	• Information about your clients, your employees and the services and products you offer.			
	• Your bank details and information obtained from checking sanction lists and credit			
	checks.			
	• Information which we have gathered from publicly available sources such as internet			
	search engines and generally obtained as part of the due diligence process conducted			
	by St. James's Place group companies.			
2	How will we collect your information? ►			
3	Directly from you			
	St. James's Place group companies.			
	Publicly available sources such as internet search engines.			
	• From service providers who carry out sanctions checks.			
2	What will we use your personal information for? ►			

There are a number of reasons we use your personal information and for each use we need to have a "lawful basis" to do so.

We will rely on the following "Lawful Basis" when we process your "personal information":

- We need to use your personal information to enter into or perform the contract that we hold with you.
- We have a legal or regulatory obligation to use such personal information. For example, we may be required to carry out certain background checks.
- We have a valid business reason to use your personal information which is necessary for our everyday business operations and activities, for example to keep records of investments and the reasoning behind such investments, to maintain business records, to carry out due diligence, to review our business models and undertake strategic and operational business analysis including reviewing the performance of our business partners.

In each case we assess our need to use this personal information for these purposes against your rights to privacy to ensure we are protecting your rights.

3	Purpose for processing >	Lawful Basis for using your personal information >	Lawful Basis for using your special categories of personal information >
	To carry out fraud, credit	• It is necessary to enter into a	Not applicable
	and anti-money	contract with you.	
	laundering checks on you	• We have a valid business	
		reason (to assess your	
		suitability as a business	
		partner).	
		• We need to use your	
		information in order to	
		comply with our legal	
		obligations.	
	To carry out due diligence	• We have a valid business	Not applicable
	on you.	reason (to ensure that you	
		can provide guarantees in	

			terms of confidentiality and	
			security measures you	
			implement to protect the	
			information we are sharing	
			with you about our clients).	
	To comply with our legal	•	We need to use your	Not applicable
	or regulatory obligations.		information in order to	
			comply with our legal	
			obligations, for example to	
			pay your invoices for the	
			services you have provided.	
	For business purposes	•	We have a valid business	Not applicable
	and activities including		reason (to run our business	
	maintaining business		efficiently and effectively)	
	records, file keeping and			
	strategic business			
	planning.			
	For compliance and	•	It is necessary to enter into a	Not applicable
	monitoring purposes.		contract with you.	
		•	We have a valid business	
			reason (to ensure we are	
			compliant and carrying out	
			appropriate monitoring	
			activities).	
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	Who will we share your personal information with? >
3	We will not sell or transfer your personal information to anyone unless we have a valid
	reason as set out above and we will only disclose it to the following parties:
	• St. James's Place group companies, who will process your personal data in accordance
	with their Privacy Policy which can be found <u>https://www.sjp.co.uk/site-services/privacy</u> .
	Your agents or employees as appropriate.
	• Third parties who provide sanctions checking services including Experian.

- Our regulators including the Financial Conduct Authority and the Financial Ombudsman Service.
- Selected third parties in connection with any sale, transfer or disposal of our business.
- Our insurers.
- Third parties including self-employed contractors who we have entered into contractual arrangements with to provide services we need to carry out our everyday business activities such as document management providers, back office system providers, storage warehouses, IT suppliers, actuaries, auditors, lawyers, outsourced business process management providers, our subcontractors and tax advisers.

1	Users of our website ►
2	If you use our website, this section will be relevant to you and sets out our uses of your personal information.
	What personal information may we collect? ►
3	 General information submitted via the website, for example where you provide your details in the contact section such as your name, contact details and company name. Information such as IP address and browsing history obtained through our use of cookies. You can find more information about this in our cookies policy in section 7 below.
2	How will we collect your personal information? ►
3	We will collect your information directly from our website.
2	 What will we use your personal information for? ► There are a number of reasons we use your personal information and for each use we need to have a "lawful basis" to do so. We will rely on the following "lawful basis" when we process your "personal information": We have a valid business reason to use your personal information, necessary for our everyday business operations and activities, for example to maintain business records and to monitor usage of the website.
	In each case we assess our need to use this personal information for these purposes against your rights to privacy to ensure we are protecting your rights.

3	Purpose for processing ►	Lawful Basis for using your personal information►	Lawful Basis for using your special categories of personal information
	To respond to any	• We have a business	Not applicable
	enquiries you have	reason (to respond to	
	submitted.	your enquiries).	

2	Who will we share your personal information with? ►		
3	We will not sell or transfer your personal information to anyone unless we have a valid		
	purpose as set out above and we will only disclose it to:		
	• St. James's Place group companies, who will process your personal data in accordance		
	with their Privacy Policy which can be found www.sjp.co.uk/site-services/privacy		
	• Third parties who we have entered into contractual arrangements with to provide services		
	we need to carry out our everyday business activities such as IT suppliers and website		
	providers.		

1	Where you are a job applicant ►		
	This section will apply if you are a job applicant within the St. James's Place Partnership.		
2	What personal information may we collect? ►		
3	• We have set out below the main categories of candidate personal information which we		
	process in connection with our recruiting activities on a day to day basis:		
	• personal contact information (including your name, home address, personal telephone		
	number(s) and personal e-mail address)		
	• work history and other relevant experience including information contained in CV, cover		
	letter or job application form		
	• education information including degrees awarded, transcripts and other information		
	provided in support of the job application		
	remuneration history		
	information collected during phone screenings and interviews		
	• details regarding the type of employment sought, desired salary, willingness to relocate,		
	job preferences, and other information related to compensation and benefits		

•	reference	information	and	information	received	from	background	checks	(where
	applicable) including in	forma	ation provided	d by third p	parties			

- information related to previous applications to us or previous employment history with us
- documents evidencing your right to work (including information about your immigration status where relevant)
- date of birth
- gender
- information gathered through our monitoring of our IT systems, building access records and CCTV recording in relation to your communications with us and attendance at our premises
- personal information which you otherwise voluntarily provide during the course of the recruitment process
- The majority of the personal information to be provided by you is mandatory in connection with our recruiting activities. Failure to provide mandatory personal information may affect our ability to accomplish the purposes stated in this Notice, including considering your suitability for employment and/or entering into an employment contract with you.
- The list set out above is not exhaustive, and there may be other personal information which St. James's Place collects, stores and uses in the context of the application and recruitment process. St. James's Place will update this Notice from time to time to reflect any notable changes in the categories of personal information which it processes.
- The majority of the personal information which we process will be collected directly from you. However, your personal information may also be provided to us by third parties, such as recruitment agencies, former employers, official bodies (such as regulators or the Disclosure and Barring Service) and/or medical professionals

2	Wł	nat background checking do we undertake?►
3	•	As part of our referencing and vetting procedures, we will contact certain third parties in
		order to verify your personal information (including personal information that you provide
		as part of the application and recruitment process). These third parties will include:
	•	former employers, in order to verify your previous employment history
	•	universities and/or other establishments for higher education that you attended, in order
		to verify your education history
	•	for specific roles we will undertake electronic ID checks, sanctions and politically exposed
		persons checks via a third-party agency

	• We will also gather data from publicly available sources such as the electoral roll, court					
	judgments, insolvency registers, internet search engines and social media sites.					
	• We will only conduct background checking in relation to successful candidates that hav					
	accepted a conditional offer of employment with us, and we will specifically inform such					
	candidates that we will be contacting these third parties in advance of doing so.					
2	What will we use your personal information for? ►					
	St. James's Place uses your personal information for a variety of purposes to take steps					
	necessary to enter into an employment contract with you, to comply with legal obligations or					
	otherwise in pursuit of its legitimate business interests. We have set out below the main					
	purposes for which candidate personal information is processed:					
	• To identify and evaluate job applicants, including assessing skills, qualifications and					
	experience					
	Verifying candidate information and carrying out employment, background					
	(including criminal records) and reference checks, where applicable, and in order to					
	prevent fraud					
	Communicating with you about the recruitment process and your application					
	• To comply with our legal, regulatory, or other corporate governance requirements					
	In addition to using your personal information to consider you for the role you applied for, we					
	will retain and process your personal information for six months to inform you about, and to					
	consider you for other roles that may be appropriate for you. If you do not want us to					
	consider you for other roles which we consider may be appropriate for you, please inform					
	your recruitment contact.					
	Again, this list is not exhaustive and St. James's Place may undertake additional processing					
	of personal information in line with the purposes set out above. St. James's Place will update					
	this Notice from time to time to reflect any notable changes in the purposes for which its					
	processes your personal information.					
4	When will we share candidate personal information? ►					
	St. James's Place will share candidate personal information with other parties only in limited					
	circumstances where this is necessary for the purposes of entering into an employment					
	contract, to comply with a legal obligation, or otherwise in pursuit of its legitimate business					
	interests as follows:					

	recruitment agencies		
	background vetting specialists		
	 occupational health providers and other medical professionals 		
	HMRC and/or any other applicable government body		
	 accountants, lawyers and other professional advisers 		
	• The Financial Conduct Authority and/or the Prudential Regulatory Authority and/or		
	any other applicable regulatory body		
	specialists undertaking psychometric & personality tests		
	Personal information is shared under the terms of a written agreement between St. James's		
	Place and the third party which includes appropriate security measures to protect the		
	personal information in line with this Notice and our obligations. The third parties are		
	permitted to use the personal information only for the purposes which we have identified,		
	and not for their own purposes, and they are not permitted to further share the data without		
	our express permission.		
5	What special category (sensitive) data do we collect		
	Certain categories of data are considered "special categories of personal information" and		
	are subject to additional safeguards. St. James's Place limits the special categories of		
	personal information which it processes as follows:		
	Health Information		
	We may process information about a candidate's physical or mental health in the course of		
	the recruitment process. In particular:		
	• We will process information about an individual candidate's physical or mental health		
	to comply with our obligations to make reasonable adjustments for disabled		
	employees as part of the recruitment process;		
	• as part of our pre-employment screening, successful candidates are asked to		
	complete a medical questionnaire administered by Health Assured Ltd in order that		
	we can take account of any medical issues relating to a new employee, including our		
	obligation to make reasonable adjustments in the workplace. Health Assured Ltd will		
	only share information from this questionnaire with us with your express consent.		
	We will always treat information about health as confidential and it will only be shared		
	internally where there is a specific and valid purpose to do so. We have implemented		
	appropriate physical, technical, and organisational security measures designed to secure		

	your personal information against accidental loss and unauthorised access, use, alteration,
	or disclosure.
	If a candidate is successful, any health information processed as part of the recruitment
	process that is relevant to St. James's Place's compliance with its obligations in connection
	with employment will be retained and processed in accordance with the Employee Privacy
	Notice. If a candidate is unsuccessful, any health information obtained as part of recruitment
	process will be deleted with the rest of the candidate's personal information six within
	months of their rejection.
6	How long do we keep personal information for?
	St. James's Place's policy is to retain personal information only for as long as needed to fulfil
	the purpose(s) for which it was collected, or otherwise as required under applicable laws
	and regulations. Under some circumstances we may anonymise your personal information
	so that it can no longer be associated with you. We reserve the right to retain and use such
	anonymous data for any legitimate business purpose without further notice to you.
	For unsuccessful candidates:
	• We will retain personal information collected during the recruitment process for a
	maximum period of 6 months from the end of the process subject to any
	exceptional circumstances and/or to comply with particular laws or regulations.
	If you are offered and accept employment with us, some of the personal information we
	collected during the application and recruitment process will become part of your
	employment record and we may use it in connection with your employment in accordance
	with the Employee Privacy Notice. The remaining data will be stored for a period of 6 months
	then deleted.
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4. What marketing activities do we carry out? ►

We carry out the following marketing activities depending on the relationship that we have with you:
 Where you are a prospective client
 Where we have obtained your personal information from LinkedIn searches, we will connect with you as per the terms and conditions of the LinkedIn social network. Approaching you through LinkedIn, we will provide information about our wealth management services that we offer which you might be interested in. We may inform you that we wish to contact you via

telephone to discuss our service offerings further, at which point you will be able to notify us that you do not wish to receive such a call.

Where we have obtained your personal information from a marketing list from a third party, we will have undertaken rigorous checks to verify that those third parties have obtained appropriate consent for us to market to you.

We will use also your personal information to provide you with information about our wealth management services and any newsletters and event invites where you have provided your consent for us to do so. We will also provide you with information of St. James's Place wealth management products and other third party products which we think may interest you where you have indicated that you would like to receive this.

2. Where you are an existing client

We will use your personal information to provide you with information about our wealth management services and any newsletters and event invites where it is part of the ongoing wealth management services we offer or where you have provided your consent for us to do so.

We will also provide you with information of St. James's Place wealth management products and other third party products which we think may interest you where you have consented to receive this.

General marketing practices

If you wish to opt out of marketing, you may do so by clicking on any "unsubscribe" link or responding to any marketing email communication confirming you would like to opt out or telling us when we call you. Otherwise you can always contact us using the details set out in section 12 to update your contact preferences.

Please note that, even if you opt out of receiving marketing messages, we may still send you communications in connection with the services we offer you.

5. How long do we keep personal information for? ►

1	We will only keep your personal information for as long as reasonably necessary to fulfil the
	purposes set out in section 3 above, to comply with our legal and regulatory obligations or
	for as long as necessary to respond to concerns you raise with the advice you received. As a
	financial service firm, we are regulated by the Financial Conduct Authority (the FCA) who
	imposes certain record-keeping rules which we must adhere to.

If you would like further information regarding the periods for which your personal information will be stored, please contact us using the details set out in section 11.

6. What is our approach to sending your personal information overseas >

- There are a small number of instances where your personal information is transferred to countries outside of the European Economic Area ("EEA") such as when we transfer information to our other companies in the SJP group or to third party suppliers who are based outside the EEA or when third parties who act on our behalf transfer your personal information to countries outside the EEA. Where such a transfer takes place, we will take the appropriate safeguarding measures to ensure that your personal information is adequately protected. We will do so in a number of ways including:
 - entering into data transfer contracts and using specific contractual provisions that have been approved by European data protection authorities otherwise known as the "standard contractual clauses". You can find out more about standard contractual clauses at <u>https://ec.europa.eu/info/law/law-topic/data-protection/data-transfers-outside-</u> <u>eu/model-contracts-transfer-personal-data-third-countries_en;</u>
 - we will only transfer personal information to companies in non-EEA countries who have been deemed by European data protection authorities to have adequate levels of data protection for the protection of personal information. You can find out more about this <u>https://ec.europa.eu/info/law/law-topic/data-protection/data-transfers-outside-</u> eu/adequacy-protection-personal-data-non-eu-countries_en

We are also entitled under European data protection laws to transfer your personal information to countries outside the EEA where it is necessary for the performance of the contract we have with you.

Depending on our relationship and your particular circumstances, we might transfer personal information anywhere in the world. An example of our regular data transfers outside the EEA is set out below:

	your information
Provision of data to	We have standard
international offices to	contractual clauses in
support clients living	place
overseas.	
ation regarding our data transfe	ers and the steps we take t
-	international offices to support clients living

7. How do we protect your information?

1	At St. James's Place, we take our responsibility to look after your personal information and
	privacy seriously. In today's world, we have all seen a growing trend in cybercrime and
	security breaches. We have a number of security measures in place to help prevent fraud
	and cybercrime.
	If we become aware that a personal data breach has occurred and is likely to result in a
	high risk to the rights and freedoms of our clients, Partners or employees, we will inform them
	without undue delay.
	We have a dedicated group, the 'Information Security Oversight Committee', that provides
	oversight and guidance to our information security and privacy programme.
	The executive body responsible for privacy and data security is the Information Security
	Oversight Committee (ISOC) - chaired by the Data Protection Officer. ISOC has a reporting
	line that enables effective escalation of issues up to the Board where appropriate.
	We educate and train our employees, Partners and contractors on their information security,
	fraud prevention and privacy obligations annually.
	Our employees, Partners and contractors take part in an annual Information Security training
	and awareness program and must agree to adhere to the Data Protection Act and our own
	Information Security Policy that are designed to keep your information safe. These are
	refreshed each year to reflect the current trends that are being observed across the
	information security landscape. Information Security awareness also forms part of our new
	employee induction program.
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We also educate our employees in identifying potential financial crime and internal fraud; any suspicious activity is reported to our Financial Crime Prevention team.

When you login, or send us information on the internet we protect the security of this information while it is being transmitted by encrypting it using Secure Sockets Layer (SSL). When you use your web browser to login, view or share information with us, all electronic information exchanged is encrypted using 2048bit SSL (Secure Sockets Layer) certificate. You can identify this by looking for the HTTPS:// and the padlock in the address bar at the top of your browser:

Firefox	https://www.sjp.co.uk	
Internet Explorer	https://www.sjp.co.uk/ 🎗 👻 🗎 🖒	
Chrome	Secure https//:www.sjp.co.uk	

We will always interact with you in a safe, secure and consistent manner To keep your information secure and to protect our clients from fraud, St. James's Place will

only interact with you in the following ways. If in doubt, call your St. James's Place Partner directly or alternatively email the St. James's Place Data Protection Office at dpo@sjp.co.uk.

When interacting with you, we will:

- Only send funds that you have requested to be withdrawn to a verified bank account in your name.
- Verify who you are when speaking to you on the phone, by asking you security questions.

We will not:

- Ask you for your password over the phone.
- Send you an unsolicited email with a link to our login page asking you to enter your Online Wealth Account credentials.
- Ask you for payment or credit card details by email or telephone.
- Call you to notify you of a problem, and then request you call us back immediately to discuss the problem further.

We continually review our physical and logical security controls in place across the business.

Physical controls – As well as protecting your digital information, St. James's Place also protects their premises and physical locations where personal data may be used and stored. These measures include security guards, security entrances, secure disposal of confidential waste and hardware, CCTV, personal card access and locks on doors and file storage cabinets, with a 'clear desk' policy to ensure all information is locked away and protected.

Logical controls – St. James's Place uses technical security measures to make sure our systems where we store and use personal information are protected from unauthorised access. Tools such as authentication controls, antivirus, firewalls, malware detection and back-up procedures are used across the business.

All employee emails and devices are encrypted to enable secure transfer and storage of personal information.

We conduct security testing of our applications and services in a controlled testing environment before they are made available for our clients to use on an ongoing basis. We perform security risk assessments for each of our sites to identify and control risks. External technical assessments are conducted by an independent external 3rd party. Security audits and vendor due diligence are conducted on a continual basis. We have a business resiliency plan with disaster recovery and business continuity testing. The purpose of Business Continuity Management and the St. James's Place Business Continuity Plan, is to provide an effective, predefined and documented framework to respond to an incident affecting the Group's activities. The key drivers in developing the business recovery plans are;

- To mitigate the risks that could lead to the significant disruption of our products and services to our clients.
- To provide a recovery plan that supports a timely and full restoration of our products and services for our clients.

However, whilst we take appropriate technical and organisational measures to safeguard your Personal Information, please note that we cannot guarantee the security of any data that you transfer over the internet to us.

8. Cookies

The St. James's Place website uses cookies - small text files that are stored on your computer or in your browser - to help us to monitor how visitors use our site and allow us to maintain the optimum experience for website users. The website does not store or capture personal information about you when you visit it, it merely records traffic information. This means information about all of our visitors collectively, for example the number of visits the website receives. In order to respect our visitors' rights of privacy, this information is anonymous and no individual visitor can be identified from it.

You can disable and delete cookies by changing the appropriate setting within your browser's 'Help', 'Tools' or 'Settings' menu. Please note that by disabling cookies you may not benefit from some of the features of our site. You can find out more about deleting or controlling cookies by visiting <u>About Cookies</u>.

Facebook advertising

We use the "Custom Audience pixel" from Facebook Inc (1 Hacker Way, Menlo Park, CA 94025, USA, or, if you are based in the EU, Facebook Ireland Ltd., 4 Grand Canal Square, Grand Canal Harbour, Dublin 2, Ireland ("Facebook")) on our website. This allows us to track what users do after they see or click on our Facebook advertisements. This enables us to monitor the effectiveness of Facebook ads for purposes of statistics and market research. Data collected in this way is anonymous to us, which means we cannot see the personal data of individual users. However, this data is saved and processed by Facebook. Facebook can connect this data with your Facebook account and use it for its own advertising purposes, in accordance with Facebook's Data Policy which can be found

here <u>https://www.facebook.com/about/privacy/</u>. We also utilise Facebook Custom Audiences. Facebook Custom Audience is a remarketing and behavioural targeting service provided by Facebook, Inc. that connects the activity of this Website with the Facebook advertising network. You can allow Facebook and its partners to place ads on and outside of Facebook. A cookie can also be saved on your device for these purposes. Please click here if you would like to withdraw your

consent https://www.facebook.com/settings/?tab=ads#_=_

Facebook adhere to the Self-Regulatory Principles for Online Behavioural Advertising and participate in the opt-out programmes established by the <u>Digital Advertising Alliance</u>, the <u>Digital Advertising Alliance of Canada</u> and the <u>European Interactive Digital Advertising Alliance</u>. Alliance. You can opt out of all participating companies through these sites.

Google Ads

We use the Google Ads remarketing service to advertise on third party websites (including Google) to previous visitors to our site. It could mean that we advertise to previous visitors who haven't completed a task on our site, for example using the contact form to make an enquiry. This could be in the form of an advertisement on the Google search results page, or a site in the Google Display Network. Third-party vendors, including Google, use cookies to serve ads based on someone's past visits to the sjp.co.uk website. Of course, any data collected will be used in accordance with our own privacy policy and Google's privacy policy. To opt out of Google's use of cookies or device identifiers visit Google's <u>Ads Settings</u>. To opt out of third-party vendor's use of cookies visit the <u>Network Advertising Initiative opt-out page</u> or control the use of device identifiers by using your <u>device's settings</u>.

We use <u>Hotjar</u> in order to better understand our users' needs and to optimize this service and experience. Hotjar is a technology service that helps us better understand our users experience (e.g. how much time they spend on which pages, which links they choose to click, what users do and don't like, etc.) and this enables us to build and maintain our service with user feedback. Hotjar uses cookies and other technologies to collect data on our users' behaviour and their devices (in particular device's IP address (captured and stored only in anonymized form), device screen size, device type (unique device identifiers), browser information, geographic location (country only), preferred language used to display our website). Hotjar stores this information in a pseudonymized user profile. Neither Hotjar nor we will ever use this information to identify individual users or to match it with further data on an individual user. For further details, please see Hotjar's privacy policy by clicking on this link. You can opt-out to the creation of a user profile, Hotjar's storing of data about your usage of our site and Hotjar's use of tracking cookies on other websites by following this <u>opt-out link</u>.

Please view our full Cookie policy here.

9. Google Analytics

1	This website uses Google Analytics, a web analytics service provided by Google, Inc.
	("Google"). Google Analytics uses cookies (text files placed on your computer) to help the
	website operators analyse how users use the site. The information generated by the cookie
	about your use of the website (including your IP address) will be transmitted to and stored
	by Google on servers in the United States. Google will use this information for the purpose of
	evaluating your use of the website, compiling reports on website activity for website

operators and providing other services relating to website activity and internet usage. Google may also transfer this information to third parties where required to do so by law, or where such third parties process the information on Google's behalf. Google will not associate your IP address with any other data held by Google.

In addition, we use Google's remarketing technology to advertise online. In doing so, Google will place or read a unique ad-serving cookie on your computer and will use non-personal information about your browser and your activity on our sites to serve ads on their content network. Please click <u>here</u> for more information about remarketing or to opt-out of the Google remarketing cookie.

We will only collect personal information about you if you send us an e-mail enquiry via the 'contact us' facility or you register to receive your Unit Trust Manager's Reports by email. In order for this to happen, you will need to fill out the online 'contact us' form or complete the registration details. The type of information being collected for an enquiry will be apparent from the layout of the 'contact us' form, which also tells you how this information will be used. The type of information collected to register to receive the Unit Trust Manager's Reports by email will be apparent from the details requested when you register. The information collected when you register will only be used to email your Unit Trust Manager's Reports and for no other reason.

We take all reasonable precautions to protect our visitors' information, both on and off line. If your personal information changes, please let us know and we will correct, update or remove any information that we hold about you on our active databases. We may however need to retain archive copies of that personal information for legal or audit purposes. If you have any queries regarding the way in which St. James's Place handles data collected from you on this website, please visit the <u>contact us</u> page.

By using this website, you consent to the processing of data about you by Google in the manner and for the purposes set out in the above four paragraphs.

10. Monitoring

Please note that if you communicate with us electronically, including by e-mail, telephone or fax, this communication may be randomly monitored and/or recorded to protect the interests of our business and our customers. This includes for the purposes of maintaining customer/service quality standards, detection of and/or prevention of crime and to ensure that St. James's Place employees comply with legal obligations and St. James's Place policies and procedures (including our customer relations practices).

11. Hyperlinks

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We may provide hyperlinks from this web site ('the Site') to web sites of other organisations including websites of associated companies. Please note that this Privacy Policy applies only to this Site and that St. James's Place will not liable for the contents of linked web sites or any transactions carried out with organisations operating those web sites.

12. Your rights ►

You have several rights which you can exercise at any time relating to the personal information that we hold about you and use in the ways set out in this notice. Please contact us at any time using the details set out in section 12 if you wish to exercise these rights; we will not usually charge you.
We respect your rights and will always consider and assess them but please be aware that there may be some instances where we cannot comply with a request that you make as the consequence might be that:

in doing so we could not comply with our own legal or regulatory requirements for example we are under obligations to hold records of our dealings with you for certain periods of time; or
in doing so we could not provide services to you and would have to cancel your client agreement, for example we could not enter into investments on your behalf if we had deleted your personal information.

 We will of course inform you if any of the above situations arise and if we are un comply with your request. The right to access your personal information 	
Let the right to access your personal information	
2 You are entitled to a copy of the personal information we hold about you and a	certain details
of how we use it.	
We are happy to provide you with such details but in the interests of confidenti	ality, we follow
strict disclosure procedures which may mean that we will require proof of iden	tify from you
prior to disclosing such information.	
We will usually provide your personal information to you in writing unless you re	equest
otherwise. Where your request has been made electronically (e.g. by email), a	copy of your
personal information will be provided to you by electronic means where possib	ole.
It would be helpful if could please complete the Data Subject Request Form to	request a
copy of the information we hold so that we can ensure we have all the relevan	t information
we need to appropriately respond to your request.	
1 • The right to rectification ►	
2 Please help us to keep your personal information accurate and up to date so if	f you believe
that there are any inaccuracies, discrepancies or gaps in the information we h	old about you,
please contact us and ask us to update or amend it.	
2 • The right to restriction of processing ►	
1 In certain circumstances, you have the right to ask us to stop using your persor	
information, for example where you think that the personal information we hold	,
may be inaccurate or where you think that we no longer need to use your pers	onal
information.	
2 • The right to withdraw your consent ►	
Where we rely on your consent to process your personal information, you have	the right to
withdraw such consent to further use of your personal information.	J. J
1 • The right to erasure ►	
	rcumstances
2 You are entitled to request your personal information to be deleted in certain c	

	collected it. When you exercise this right, we need to consider other factors such as our own
	regulatory obligation, to assess whether we can comply with your request.
1	The right to object to direct marketing ►
2	You have a choice about whether or not you wish to receive marketing information from us
	and you have the right to request that we stop sending you marketing messages at any
	time. You can do this either by clicking on the "unsubscribe" button in any email that we
	send to you or by contacting us using the details set out in section 8.
	Please note that, even if you opt out of receiving marketing messages, we may still send you
	communications which are relevant to the nature of services we offer you.
1	The right to object to processing ►
2	In certain circumstances, where we only process your personal data because we have a
	legitimate business need to do so, you have the right to object to our processing of your
	personal data.
1	The right to data portability
2	In certain circumstances, you can request that we transfer personal information that you
	have provided to us to a third party.
	When you exercise this right, we need to consider other factors such as our own regulatory
	obligations, to assess whether we can comply with your request
1	Rights relating to automated decision-making ►
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2	We do not carry out any automated decision making to provide products and services to
	you.
1	 The right to make a complaint with the ICO ►
2	If you believe that we have breached data protection laws when using your personal
	information, you have a right to complain to the Information Commissioner's Office (ICO).
	You can visit the ICO's website at <u>https://ico.org.uk/</u> for more information. Please note that
	lodging a complaint will not affect any other legal rights or remedies that you have.
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13. Contacting us ►

1	If you would like any further information about any of the matters in this notice or if you have
	any other questions about how we collect, store or use your personal information, you may
	contact our St. James's Place Data Protection Officer at St. James's Place plc, St. James's
	Place House, 1 Tetbury Road, Cirencester, Gloucestershire, GL7 1FP, United Kingdom,
	dpo@sjp.co.uk and 01285718453.

14. Updates to this notice \blacktriangleright

From time to time we may need to make changes to this notice, for example, as the result of changes to law, technologies, or other developments. We will provide you with the most up to date notice.

This notice was last updated on (13/02/23)